Institutional Best Practice-I

Title of the Practice: Structured Mentorship Program

Objectives of the Practice: The primary objective of the structured mentorship programme is to promote high-quality research and academic progress among scholars and faculty.

The Context: Higher education institutions have increasingly prioritised research excellence and scholarly progression. Nevertheless, there are obstacles that hinder progress, including a dearth of organised guidance and restricted interaction, therefore the practice was devised to tackle these difficulties by implementing a structured mentorship programme.

The Practice: Understanding the crucial impact mentors have on fostering the intellectual development of research scholars, the Department guarantees that each scholar is given the opportunity to get connect to all faculty members from the department who offer advice, support, and critical feedback throughout their academic journey. The weekly seminar sessions conducted for scholars are a fundamental aspect of this mentorship program. These seminars promote intellectual discussions, the sharing of knowledge, and the improvement of research methods apart from providing a platform for researchers to present their work and also promote a culture of collaboration and interdisciplinary interaction.

Evidence of Success: The results of the program are highly encouraging as indicated by increased publication rates among scholars that too in prominent journals like the ones published by American Psychological Association. Further since the implementation of the program the scholars have been regularly making conference presentations. Additionally, many scholars have elevated their membership status with some of them being registered as international affiliates of the APA.

Problems Encountered and Resources Required: Problems encountered are mainly related to updating of the infrastructure at the department to a level where researchers can have the opportunity to further elevate the quality of their research, however adequate steps have been put in place to ensure the same.

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Head of the Department.